



# What You Need to Know About SNAP Employment & Training, Changes to the 2018 Farm Bill



### Featured Webinar Speakers:



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# Agenda

- Introduction  
*Ellen Vollinger*
- General Overview: Basics of SNAP E&T  
*Roxana Rodriguez*
- 2018 Farm Bill Provisions and FNS guidance  
*Ed Bolen*
- Next Steps and Resources  
*Roxana Rodriguez*

# Introduction

The 2018 Farm Bill was re-authorized and signed into law on December 20, 2018.

- [FRAC's Farm Bill Implementation Resources 2018](#)
- [USDA FNS 2018 Farm Bill policy memoranda](#)
- [SNAP Section 4005 of the Agriculture Improvement Act of 2018 - Informational Memorandum](#)
- [SNAP Section 4005 of the Agriculture Improvement Act of 2018 - Informational Memorandum](#)
- Upcoming FRAC Brief: SNAP E&T and the 2018 Farm Bill

# | Overview of SNAP E&T

# SNAP Overview

- Supplemental Nutrition Assistance Program (SNAP) provides monthly benefits to eligible low-income people to purchase food
- In addition to providing nutrition assistance, SNAP programs include services via
  - SNAP-Ed, SNAP E&T
- Now that the Farm Bill has been re-authorized, the next steps involve implementation.



# SNAP and Work Registration

- People ages 16 through 59

- Exemptions:

- physically or mentally unfit for employment
- care for a child under age 6 or an incapacitated person
- employed at 30 hours/week
- participating in a work program
- in school half-time or more

Source:

# SNAP and Time Limits

- Able-Bodied Adults Without Dependents age 18 to 50
  - Face SNAP eligibility time limits (3 months out of 36 months) unless documenting 80 work hours per month
- 
- Exemptions:
    - Screen out those who are exempt
    - Area waivers
    - Limited pools of individual exemptions
    - SNAP E&T

# SNAP Participants and Labor Force Attachment

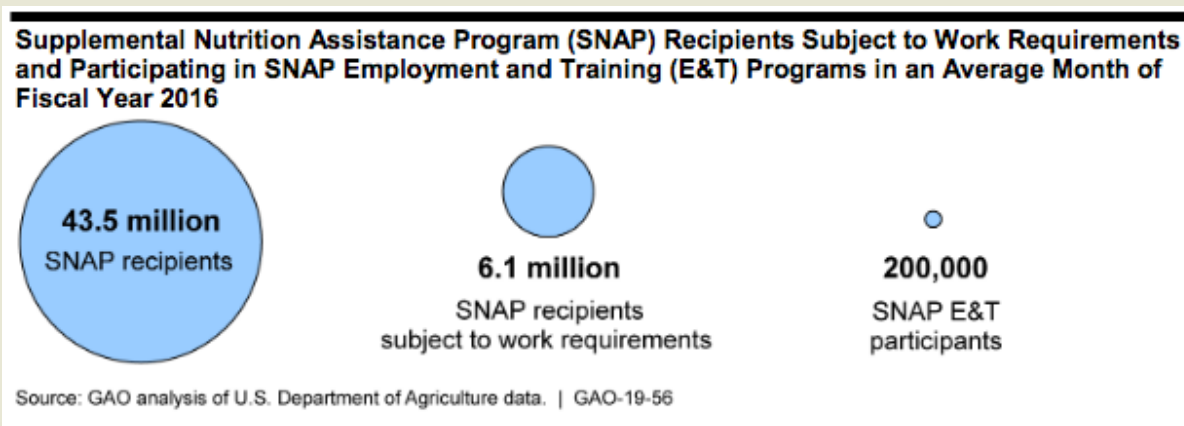
- Among SNAP recipients of working age who do not have a work-limiting disability, over 50 percent work while receiving SNAP
- Many unemployed childless adults on SNAP have recent work experience.
- A USDA study found that a majority of SNAP E&T enrollees reported participating in SNAP E&T in order to keep their SNAP benefits.



Source: Grant K, Adertonmu F, Khan S, et al. Unworkable & Unwise: Conditioning Access to Programs That Ensure a Basic Foundation for Families on Work Requirements.; 2019:45.

# SNAP E&T Overview

- SNAP E&T services aim to help SNAP participants gain skills, training, or work experience to increase their employability.
- Services can help certain adults comply with eligibility rules related to work hours.
- States have flexibility on program design



# Components

- SNAP E&T programs may include participant assessment, employment and training activities, and supportive services
- States must describe services in an annual SNAP E&T Plan that is submitted to USDA
- SNAP E&T services are offered by States or State partners



# Alignment with Other Programs

- TANF
- WIOA
- Workforce Development
- [US Conference of Mayors Workforce Development Council](#)



## Updates to 2018 Farm Bill and FNS Guidance (Ed Bolen)

# Changes in 2018 Farm Bill

Adds allowable activities:

- Supervised job search
- Subsidized employment
- Apprenticeships
- Effective pilot activities

Subtracts self-initiated job search

Requires case management

Emphasizes assessments

Modestly increases funding

Better connections to workforce partnerships,  
collaboration

# Changes to 2018 Farm Bill

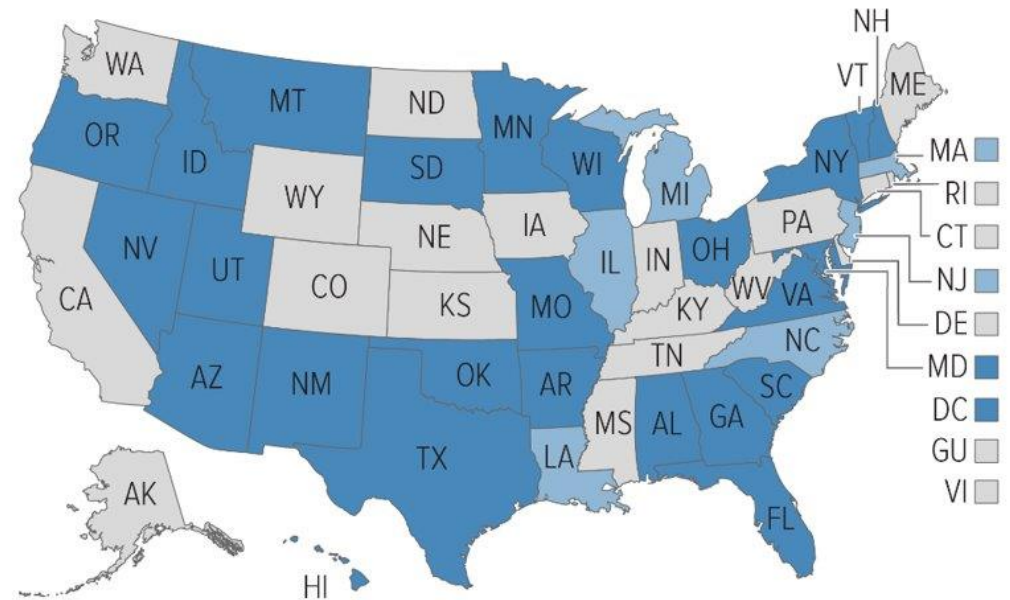
Job search activities  
must be:

- Directly supervised
- In a state-approved location
- Tracked in accordance with state guidelines

## Considerations

- Required in 2020 State Plan
- State discretion to define terms
- Job search as part of another component

## SNAP E&T: State Job Search Components



- Job search is the largest component, not state-supervised (26)
- Modest job search components, not state-supervised (6)
- State-supervised job search components (0)

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# Changes to 2018 Farm Bill

Case Management must  
be part of state E&T  
program

## Considerations

- Required in 2020 State Plan
- What is case management?
- Scope and intensity
- Tracking

# Changes to 2018 Farm Bill

Individuals ill-suited for an E&T component must be referred to more appropriate activity or reassessed for physical or mental fitness.

## Considerations

- States must assess individuals for appropriate E&T activity
- States must also screen for exemptions
- Mistakes happen!
- E&T provider may do own assessment
- Communication between provider and agency



## Next Steps

# Timeline for Key Dates

August 15 2019  
FY 2020 State Plans  
Due

October 1, 2019  
Start of FY2020

TBA FNS Rule  
Making

# Ways to Make a Difference

- Foster dialogue and communication among State SNAP agencies and other stakeholders
- Gather information about State SNAP E&T plans and program design
- Share best practices
- Seek feedback and input from SNAP E&T participants and other people with lived experience of hunger and poverty

Source: SNAP-ET-Advocates-Guide-and-Messaging-Tool. <http://www.seattlejobsinitiative.com/wp-content/uploads/SNAP-ET-Advocates-Guide-and-Messaging-Tool.pdf>.



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